

LAURA PRIMARY SCHOOL Anti Racism POLICY

Please note this policy is mandatory and staff are required to adhere to the content

Publication date	
Approved by	Governing Council
Approval date	26 th October 2020
Review date	3/9/2020

DECD Racism Policy link:

<https://edi.sa.edu.au/supporting-children/behaviour-and-attendance/bullying/anti-racism>

Laura Primary School Procedure:

What the school will do:

- Provide an environment in which students learn to value individual difference and treat each other with respect.
- Develop programs to promote an understanding of the cause and effect of racism.
- Integrating knowledge and perspectives of other cultures in teaching and learning programs.
- Facilitating the grievance process by ensuring complaints of racial discrimination and harassment are dealt with properly.

Dealing with Incidents of Racial Discrimination or Harassment:

1. Investigate the incident fully and document
2. Negotiate the desired outcome with the student.
3. Facilitate the negotiation between parties and attempt to resolve the issue.
4. Document the outcome.